Government of Jammu and Kashmir
Agriculture Production Department
Civil Secretariat, Jammu/Srinagar.

Subject:- Regularization of left over Daily Rated Workers of Agriculture Production Department.

Reference:- (i) 14th Empowerment Committee Meeting held on 21/08/2018 endorsed vide No. A/54(2015)-I-208 dated 14-09-2018.

Government Order No. 34/Agri of 2019
Dated:- 31-01-2019

Sanction is hereby accorded to the creation of four (04) temporary posts of “Helpers” in the pay scale of Rs. 2550-3200 (PR) for regularization of following four (04) left over Daily Rated Workers of Agriculture Department, Jammu with effect from the date mentioned against each:-

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Name/Parentage/ Address of DRW</th>
<th>Date of Engagement</th>
<th>Due date of Regularization</th>
</tr>
</thead>
</table>
The regularization order of the Daily Rated Workers shall be issued by the Director, Agriculture, Jammu subject to the fulfillment of following terms and conditions:-

a. That he/she is a Permanent Resident of the State of Jammu and Kashmir;

b. That on the date of his/her initial appointment, his/her age must be within the minimum and maximum age limit as prescribed for appointment in Government service;

c. That he/she is not a retiree from any State or Central Government service or any Local Body, Public Sector Undertakings or Autonomous Body in or outside the State;

d. That the Department shall verify records/MPRs of first ten months of the incumbents to establish genuineness of the claim.

e. That the genuineness of engagement order is certified by the HoD concerned.

f. That the department shall get breaks, if any, other than those certified and verified by the department to be due to non-availability of budget, condoned from the Competent Authority and the breaks subsequent to the date of regularization, if any, shall be verified by the department and no arrears of salary shall be drawn for the period wages have not been paid.

g. That his/her work and conduct has remained satisfactory during the period he/she has worked as Daily Rated Worker and no disciplinary proceedings are pending against him/her;

h. That he/she has continuously worked in the Department prior to 31/03/1994 till date and fully qualifies for appointment as per SRO-64 of 1994;

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i. That no departmental enquiry or criminal proceedings are pending against the incumbent and nothing adverse is reported against his/her character and antecedents from the concerned agencies;

j. That the incumbent fulfils all the terms and conditions as laid down in SRO 64 of 1994 and record note of empowerment committee in Finance Department held on 21-08-2018 endorsed vide No. A/54(2015)-I-208 dated 14-09-2018.

k. That the Director Agriculture, Jammu shall ensure that eligibility criteria for regularization as per SRO-64 of 1994 is strictly adhered to and complete original record and bio-data is verified in respect of the DRWs;

l. That the posts so created shall not be utilized except for the purpose for which they have been created;

m. That the posts so created shall cease to exist as and when the existing incumbents vacate the posts by way of termination/retirement/death/resignation/placement against a substantive post/promotion etc. The Budget provisions under the wage component shall be correspondingly reduced in the current year's Budget of the Directorate;

n. That the utilization certificate of the posts approved shall be made available to the administrative department within one month from the date of issue of this order;

o. That any case involving relaxation in age/qualification bar should be established by the Director Agriculture, Jammu and referred to the competent authority through administrative department for further necessary action;

p. That in case of death of the incumbent(s), the post shall cease to exist from the date following the date of death;
q. That the arrears from the date of regularization to the date of issue of regularization order shall be paid in five (05) equal annual instalments after projecting the same under Annual Budget Estimates of the Department;

r. That the authenticity of all the certificates shall be established from the concerned department/organization and in case, if any of the certificates is found false or forged, the appointment by regularization shall be cancelled ab-initio.

This issues with the concurrence of Finance Department (Empowered Committee) conveyed vide Minutes of the meeting held on 21/08/2018 received vide No. A/54(2015)-I-208 dated 14-09-2018.


Sd/-

(Manzoor Ahmad Lone) IAS
Secretary to the Government

No:-Agri/NG/DRW/99/2018

Dated: 31/01/2019

Copy to the:-

1. Principal Secretary to the Government, Finance Department.
2. Principal Secretary to Government, Planning Dev. & Monitoring Department.
3. Commissioner Secretary to Government, General Administration Department.
4. OSD to Hon’ble Advisor (K).
5. Director (Codes) Finance Department.
6. Director Agriculture, Jammu.
7. Pvt. Secretary to Secretary, Agriculture Production Department.
8. In-charge Website, Agriculture Production Department.
9. Government Order file (w.3.s.c).
10. Stock file.

(Kritika Raina)KAS
Under Secretary to the Government
Agriculture Production Department